

COURSE DESCRIPTION

Academic year: 2023/2024	
University: Comenius University Bratislava	
Faculty: Faculty of Law	
Course ID: PraF.KPPPSZ/ EnM17-3006/17	Course title: International and European Labour Law and Social Security Law
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 1 / 2 per level/semester: 14 / 28 Form of the course: on-site learning	
Number of credits: 4	
Recommended semester: 1.	
Educational level: II.	
Prerequisites:	
Course requirements: Continuous assessment: 30% (continuous assessment consists of student activity during seminars, case studies and solution of legal analyses based on the assignment) Final evaluation: 70% (oral exam consists of solving model case and associate debate) Grading scale: A/1 = 91 – 100 %; B/1,5 = 81 – 90 %; C/2 = 73 – 80 %; D/2,5 = 66 – 72 %; E/3 = 60 – 65 %; FX = 0 – 59 %. During the exam, the student may use all available sources of legal information, especially legal acts, legal commentaries, case law, legal literature and legal information systems.	
Learning outcomes: Students will be acquainted with the issues of international and European social law, i.e. international and European labour law as well as international and European social security law. The complex nature of this subject allows students to understand the relationship between the two immanent elements of this subject, which address work and social security issues at international and European level. After passing the subject, the student will be able to apply the standards of international and European social law in practice.	
Class syllabus: 1. Introduction to international and European labour law and social security law (sources, principles and key concepts) 2. Institutional and legislative framework of the UN, ILO, Council of Europe and the European Union, competence, legislation and international treaties 3. Free movement of workers and protection of their social rights (legislation, content, principles, key concepts, system) 4. Posting of workers and international private labour law (jurisdiction and the recognition and enforcement of judgments, applicable law for contractual obligations and protest actions in collective bargaining) 5. Anti-Discrimination Law I (introduction, sources, basic terms, forbidden grounds: race, ethnicity, sexual orientation, age, disability, religion and belief)	

6. Anti-Discrimination Law II (forbidden ground of sex) - implementation of the principle of equal treatment in the field of employment and occupation as well as in the area of access to goods and services
7. Atypical work (part-time work, fixed-term work, temporary agency work)
8. Legislation on the working conditions of specific groups (women, youth workers, family members)
9. Working time, leave of absence and safety and health at work
10. Employee protection related to collective redundancies, transfers of businesses and enterprises and insolvency of employers
11. Social dialogue and collective labour law (collective bargaining, employee participation)
12. Introduction to international and European social security law (sources, principles and key concepts)
13. EU social security law (system coordination, equal treatment)
14. Repetition

Recommended literature:

Kuril, M.: International and European Labour Law (selected chapters). Bratislava, VO PF UK, 2009

Barnard, C. EU Employment Law. Oxford : Oxford University Press, 2012

Blanpain, R.: European Labour Law, Fourteenth Revised Edition 14th Edition. Alphen aan den Rijn : Kluwer Law & Business, 2014.

Schlachter, M. a kol: EU labour law a commentary. Alphen aan den Rijn: Kluwer Law International, 2015

Servais, J-M.: International Labour Law, 5th edition. London : Kluwer Law International, 2017.

Humblet, M. - Silva, R.: Standards for the XXIst Century - Social Security. Geneva : ILO, 2002

Pennings, F.J.L: European Social Security Law, 6th edition. London : Intersentia, 2015.

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 153

A	ABS	B	C	D	E	FX
71,9	0,0	11,76	7,19	3,92	1,31	3,92

Lecturers: Mgr. Denisa Homola Nevická, PhD., doc. JUDr. Lenka Freel, PhD., JUDr. PhDr. Barbara Faktor Pavlíková, PhD.

Last change: 07.06.2022

Approved by: